

Environment Policy

APEM Group provides progressive ecological and technological solutions to decision makers around the globe to achieve environmental and social outcomes that matter. We acknowledge it is our responsibility to undertake our activities sustainably and aim to promote the protection and enhancement of the environment through scientific integrity.


APEM Group is committed to managing our activities to reduce our carbon emissions, promote environmental sustainability and conserve and enhance natural resources. The management of environmental issues including carbon management is assisted by our Environmental Management System.

This Environment Policy delivers our commitment to our environmental objectives and is compliant with ISO 14001 and its guidance so we can have a positive impact on the global natural environment.

To achieve our environmental objectives the Group Board requires all Sectors to have in place the necessary arrangements to achieve our commitments:

- Reduce any significant environmental impacts associated with our activities;
- Strive for sustained continuous improvement in our environmental performance;
- Comply with applicable environmental legislation and regulatory requirements;
- Support local economies and provide greater societal and community engagement through education and raising awareness of issues such as water resources, ecology, and conservation;
- Support and encourage activities that promote sustainable business practices and environmental protection and integrate good carbon management into the company’s operations and culture;
- Aim for a year-on-year reduction in greenhouse gas emissions per capita and publish carbon reduction progress and performance in our annual reports; and
- Continue to develop and improve our environmental management system so that it is flexible to the need of our growing business and the new businesses that join our Group.

These commitments support our goal in making APEM Group **The Place** to develop a rewarding career in environmental consulting.

| Reference | Version | Date released | Approved by |
|---|---------|----------------|---|
| T1-GP-003 | 2 | September 2023 | Leah McGimpsey, Chief Executive Officer, APEM Group  |
| This policy is communicated and published on the company website for all interested parties. | | | |
| This policy is subject to periodic review and change to ensure it remains valid. The review period is annotated within the Version Control section, or the policy may be reviewed prior to this date when prompted by context, such as developments in legislation, industry practice, or the organisation. This Policy has been Equality Impact Assessed and no adverse impact has been identified. | | | |